Public comment is allowed on all agenda items at the direction of the Chairman and following Board rules.

Approval of November 17, 2016 Minutes: Joe motioned to approve. Deb 2nd the motion and the motion carried.

1. Consider approval of a Third-Party Administrator (TPA) contract for Controlled Substance and Alcohol Testing program with William P. Hanley (Testing with Integrity) for the Road Department. **Deb motioned to approve. Joe 2nd the motion and the motion carried.**

2. Consider approval of a TPA contract for Controlled Substance and Alcohol Testing program with William P. Hanley (Testing with Integrity) for the transit systems which operate with Toole County as Lead Agency: Northern Transit Interlocal, Toole County Transit, Glacier County Transit and Pondera County Transit. **Deb motioned to approve. Joe 2nd the motion and the motion carried.**

3. Consider the appointments of the following persons to the Kevin/Sunburst Senior Center Board as recommended by board members on 11/15/2016:
   - Bonnie Harrison with a term to end 12/31/2019 (Kevin Center)
   - Sue Kimmet with a term to end 12/31/2019 (Sunburst Center)
   **Deb motioned to approve. Joe 2nd the motion and the motion carried.**